

Annual Report

Welcome



Dear Friend of KidsPeace,

Welcome to the KidsPeace 2023 Annual Report!

This past year our organization again faced the same challenges we've coped with since the advent of the COVID-19 pandemic - a dramatic increase in demand for services we provide, fueled by both pandemic-era pressures and declining stigma around mental health, amid continuing struggles with workforce retention and recruitment.

The difference in 2023 is that we put into practice new approaches that are helping us manage those forces more effectively.

- We embarked on a multi-pronged strategy of boosting pay and benefits and adjusting the non-financial aspects of employment, to further make KidsPeace an "employer of choice." And we adopted non-traditional recruiting approaches to broaden the pool of potential associates.
- Meanwhile, we made meaningful progress in our efforts to demonstrate the value of the services we provide, in order to secure reimbursement levels that more appropriately represent that value. We still have work to do, but I'm pleased to report that our governmental and insurance stakeholders are listening and stepping up to bridge this gap.
- At the same time, we continued to look at new programming opportunities. One of our most exciting service expansions this past year was The Hope Center for Youth and Family Crisis in Fuquay-Varina, North Carolina. With its "behavioral health urgent care" concept and partnership model with Alliance Health, the Hope Center is a great expression of our strategic approach to post-pandemic service expansion.

The hundreds of children and families helped by our staff at the Hope Center are among the 7,100 clients KidsPeace served throughout 2023. And we understand that just as our organization faces an environment of challenges to turn into opportunities, our mission is to help those families face their own challenges and find ways to turn them into opportunities for happier, healthier and successful lives.

We could not do what we do without the generous support of the people and groups who give their time and resources to help our kids, and we are proud to note their support in this report. And obviously, we could not serve the people who need us without the incredible contributions of our 2,000+ dedicated associates.

KidsPeace's journey from challenge to opportunity is part of our organization's heritage and purpose. Please rest assured that for the communities we serve, the associates we empower, the donors we appreciate, and above all else the kids we help every day, that journey will continue for many years to come.

Thank you for your support of KidsPeace!

Michael W. Slack

Michael W. Slack

President and CEO

Table of Contents

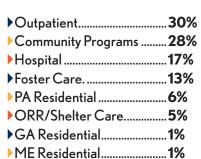
Demographics	4
Reach of Programming	4
Model of Care	5
Community Programs	6
Hospital	8
Foster Care	10
Georgia Residential	12
Pennsylvania Residential	14
Maine Residential	16
Challenges and Opportunities	17
Education	21
Resources and Expenditures	22
Associate Recognition	23
Board of Directors	24
In Gratitude	25
Donations Make a Difference	26
Proud Supporters of KidsPeace	30
In Honor of / In Memory of	34
Volunteers	35

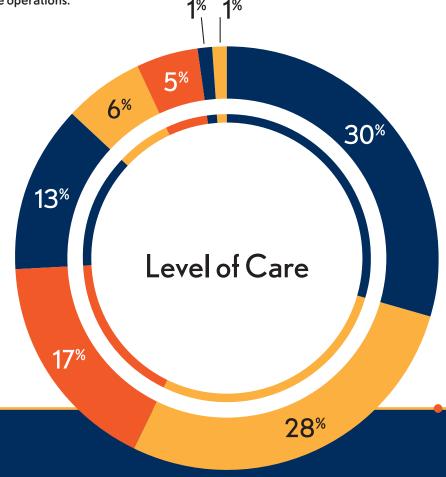




Demographics

Program Admissions: 4,967. In 2023, KidsPeace provided treatment and help to clients across its hospital and residential treatment services, outpatient and community programs, and foster care operations.





Reach of Programming

Although the COVID-19 pandemic greatly impacted how we interact with customers, the pandemic delivered alternative methods and opportunities to heighten knowledge, awareness and utilization of KidsPeace services and programs.

In 2023, **2,396** PA Residential referrals were received from 40 states plus the District of Columbia. 86 of the referrals were TRICARE related. 3,842 referrals were made to KidsPeace Hospital in 2023.

AK, AL, AR, AZ, CA, CO, CT, DE, FL, GA, HI, ID, IL, MA, MD, MI, MN, MO, MT, NC, NE, NH, NJ, NM, NV, NY, OH, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV & WY

Demographics

Caucasian	55%
Black/African American	16 %
Mixed Race	11%
Other Race	10%
Hispanic	4%
Unknown	3%
Asian	1%
American Indian or	
Alada Nata	0 270

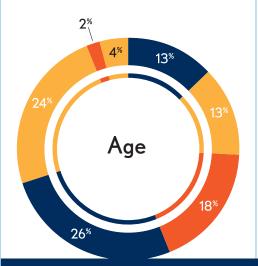
American Indian Alaska Native	•
1% 0.3 0.3	37%

Race

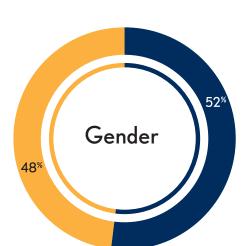
10%

▶0-5 years	.13%
6-8 year	.13%
9-11 years	.18%
▶12-14 years	. 26 %
15-17 years	. 24 %
▶18-20 years	. 2 %
>20 years	.4%





• Male	52 %
Female	48%



Model of Care Survey

Each year, KidsPeace surveys its clients to gauge how well we met or exceeded their expectations in areas that comprise the foundation of our care-giving philosophy the KidsPeace Model of Care.



Transformation

▶Transformation	90%
▶Dignity	88%
▶Safety	<mark>87</mark> %
▶ Relationships and Belonging	
Empowerment	80%
Character	

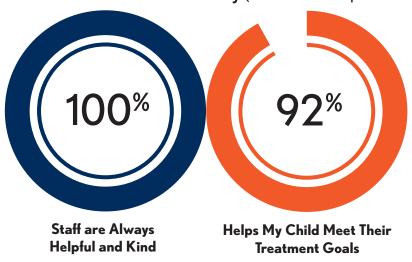


Community Programs

Locations: Georgia, Indiana, Maine, New York, North Carolina, Pennsylvania, Virginia **Clients served:** 4,000 in 2023

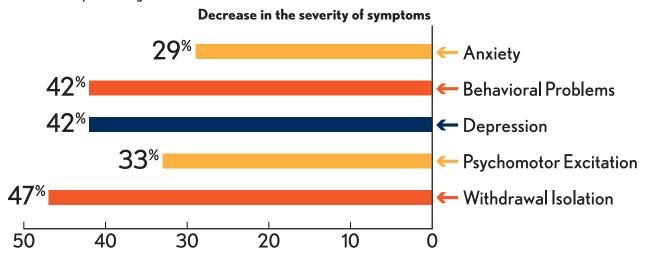
Services: Community-Based Outpatient Services including acute partial hospitalization, programs for children with autism, outpatient family, group and individual counseling, Intensive Behavioral Health Services, Health Homes, diagnostic services, medication management, urgent care and walk-in screenings, among others.

Customer Satisfaction Survey (IBHS ABA Group Services)



Brief Psychiatric Rating Scale for Children (BPRS-C)

The Brief Psychiatric Rating Scale - Children (BPRS-C) is a validated and widely used instrument for measuring levels of symptomatology. A decrease in scores represents a decrease in the severity of symptoms the client is experiencing.

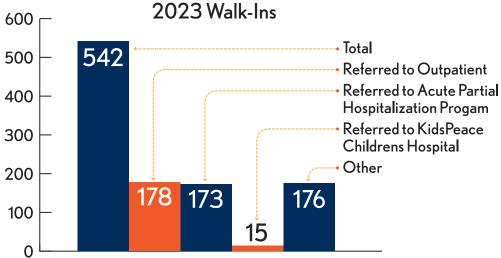


Outpatient Telehealth Satisfaction

Overall my experience with Telepsychiatry was positive: 100%

The quality and length of service was NOT impacted by receiving telehealth services: 100%

Community Programs



Family Center Outpatient Program, Green Street, Mt. Pocono and Berks Campus

2023 Post Walk-In Surveys

84% of individuals surveyed reported they strongly agree/agree that the service helped them avoid a potential crisis.

94% of individuals stated that their experience with the walk-in service was positive.

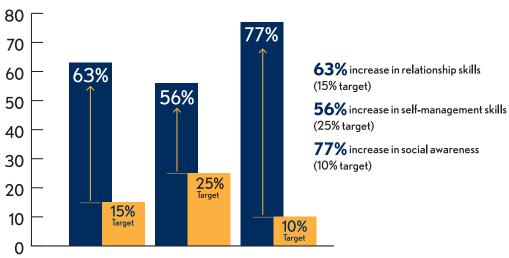
Community Programs Testimonials

"Therapist was nice and very sympathetic towards my family."

"Very professional and careful to explain everything. Highly appreciated."

"The program and staff are amazing ... seen wonderful changes and progress with my son. He absolutely loves and enjoys going to the program and that says a lot to me. Thank you for a wonderful job."

Social-Emotional Learning Edition (SSIS SEL)



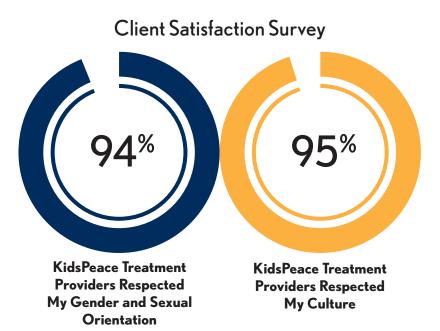


Hospital

Location: Pennsylvania

Clients served: 1,155 in 2023

Services: KidsPeace Hospital is one of the largest free-standing inpatient children's psychiatric hospitals in the United States. The 110-bed facility provides intensive psychiatric services to youth ages 5-21 in serious crisis.

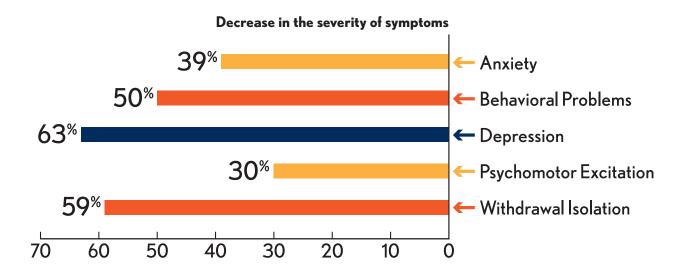


Model of Care Highlight - Transformation



Hospital

Brief Psychiatric Rating Scale for Children (BPRS-C)



Hospital Testimonials

"I believe that my week at KidsPeace saved my life."

Survey percentages reflect survey respondents who replied "Strongly agree" or "Agree."

"From the moment we stepped on campus I noticed how welcoming and caring the staff were. They made sure a scary experience went as well as it possibly could. The staff communication and coordinated aftercare plans were excellent!"





Foster Care

Locations: Indiana, Maine, New York, North Carolina, Pennsylvania, Virginia

Clients served: 893 in 2023

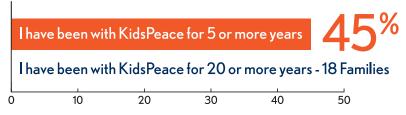
Services: Therapeutic, traditional and respite foster care. (For information about KidsPeace

Foster Care Services in specific areas, visit the webpage of the office nearest you at www.fostercare.com/locations)

Client Satisfaction Survey

98%

Foster Parent Satisfaction Survey



"The support from KidsPeace makes me feel empowered to continue fostering."

"I've learned that I am not defined by what happened to me."

I am happy and satisfied with my services at KidsPeace

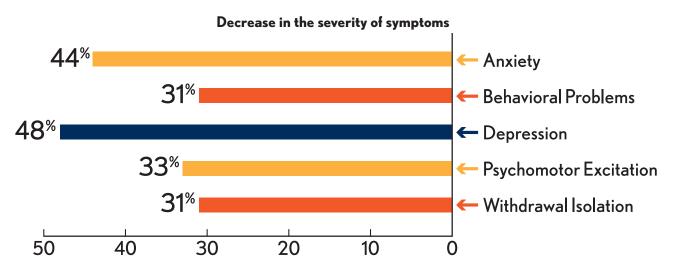
Permanency

In 2023, over 227 children achieved permanency upon discharge from foster care.

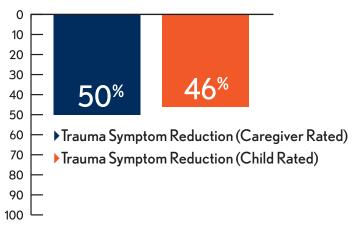


Foster Care SITE Program

Brief Psychiatric Rating Scale for Children (BPRS-C)







THQ

At admission our FCCP clients self-reported living through an average of approximately 8 categories of traumatic events prior to admissions.

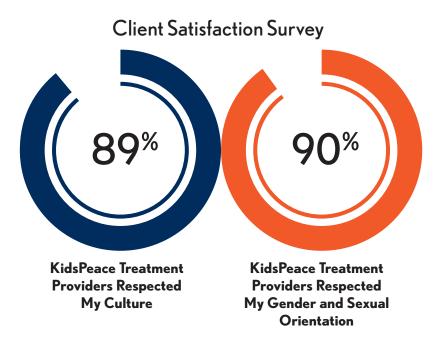


Georgia Residential

Locations: Bowdon, GA

Clients served: 103 in 2023

Services: Residential care and treatment services for Georgia youth. The 80-bed facility is designated as a Maximum Watchful Oversight Program, with four 20-bed living units. Three of the units serve 20 girls and 40 boys with a range of mental health, substance abuse and behavioral challenges; the fourth unit is a separate 20-bed unit for male youth with sexual behavior challenges. An on-site school, recreational facilities, and a wellness and behavioral-health center serve the needs of the youth in the program. The campus also offers outpatient walk-in counseling and mental health treatment programs to the community.

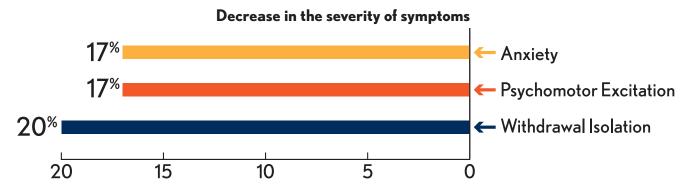


Model of Care Highlight - Dignity



Georgia Residential

Brief Psychiatric Rating Scale for Children (BPRS-C)



Georgia Residential Testimonials

"I am very satisfied with the treatment my son has received. He has been in other programs but they didn't seem to help. I've seen a lot of changes in him since he's been at KidsPeace. He's come a long way and I'm very proud of him."

THQ
At admission our GA clients self-reported living through an average of approximately 11 categories of traumatic events prior to admissions.





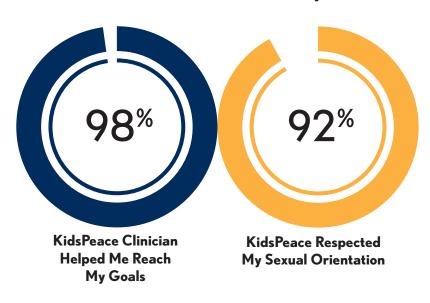
Pennsylvania Residential

Locations: Pennsylvania

Clients served: 403 in 2023

Services: KidsPeace's Orchard Hills Campus is a 182-bed facility that offers a wide range of residential treatment services - including trauma-informed evidence-based clinical approaches, Applied Behavior Analysis, recreational/creative therapies, life skill enrichment and education services.

Client Satisfaction Survey

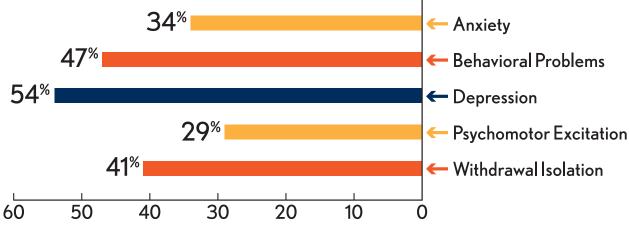


PA Residential Testimonials

"The staff always made us feel welcomed. It was really nice to feel and see."

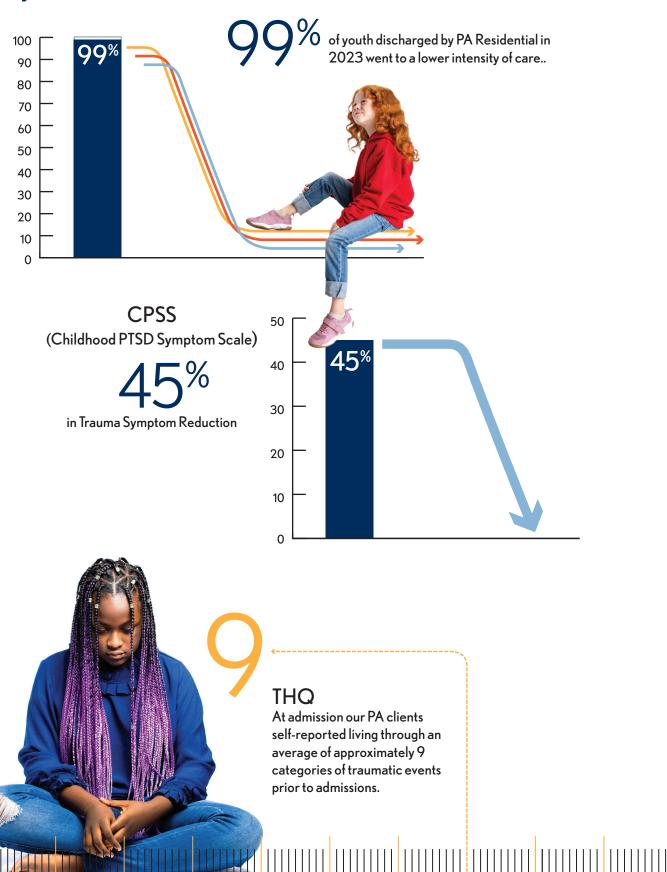
Brief Psychiatric Rating Scale for Children (BPRS-C)

Decrease in the severity of symptoms



[&]quot;We are extremely grateful to all of the staff. You went above and beyond to help our family in every way..."

Pennsylvania Residential





Maine Residential

Locations: Maine

Clients served: 52 in 2023

Services: KidsPeace New England's Residential Program at the Graham Lake Campus in Ellsworth, Maine, is a 44-bed facility providing therapeutic residential treatment, with an emphasis on serving clients with Autism Spectrum Disorders. The program features high-quality educational and recreational therapies for youth ranging in age from 3 to 20 years old, and also offers day treatment services.

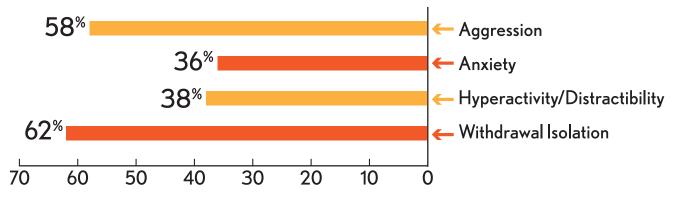


Model of Care Highlight - Safety



The Youth Outcome Questionnaire® 30.2 PR/SR

The Youth Outcome Questionnaire® **30.2 PR/SR** is a measure of treatment progress for children and adolescents (ages 4-17) receiving mental health intervention and is meant to track actual change in functioning.



"A crisis is an opportunity riding a dangerous wind."

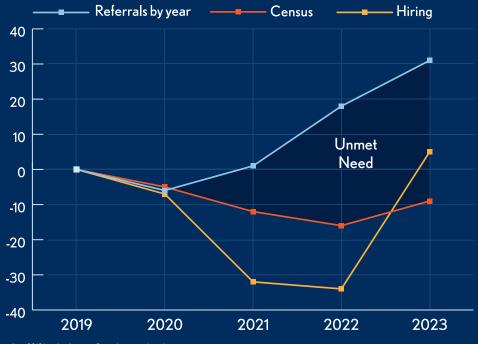
Chinese proverb)

In 2023, the KidsPeace organization faced an extraordinary challenge in terms of workforce shortages, but at the same time launched several groundbreaking extensions of its world-class treatment programs.

The shortage of available personnel for our direct care programming has its roots in the COVID-19 pandemic. In addition to prompting associates to leave for family or career considerations, the changing employment landscape post-pandemic unexpectedly put us into intense competition with organizations in other industries for individuals who traditionally chose to work in mental healthcare.

Ironically, these workforce issues came as a new era of opportunity for mental health providers also was emerging from the pandemic. The experience of parents witnessing the impact of COVID-related restrictions, lockdowns and isolation on their children led many to put aside the traditional stigma surrounding mental health and seek professional help for their family. The resulting increase in demand for services intersected with the workforce shortages to illustrate starkly the issues facing providers like KidsPeace:

Referrals/Census/Hiring Comparison 2019 - 2023



Percentage change from 2019 baseline figures in Pennsylvania residential treatment program

Recognizing the central role that adequate workforce levels play in this new reality, KidsPeace launched a multi-pronged initiative to improve the employment calculus at the organization and raise both recruitment and retention rates. We also launched initiatives that extended and broadened our Continuum of Care offerings to meet the emerging need for new services in the post-pandemic mental and behavioral healthcare landscape.

Turn the page to see how KidsPeace responded to the interlocking challenges and opportunities in 2023.

Faced with an historically severe workforce shortage, KidsPeace in 2023 mounted an aggressive campaign to attract and retain dedicated associates in its programs:

• Increases to salaries/pay rates



 Contract reimbursement rate hikes to reflect actual costs of delivery of services



 Renewed focus on recruitment, through non-traditional approaches to outreach to potential candidates



 Target advertising for specific professionals like nurses, social workers, teachers.



 Focus on candidates working in unrelated fields who want to pivot and "make a difference in someone else's life"



 Accessibility to candidates through texting, meeting outside traditional business hours



 Recognize that candidates are "interviewing the interviewer" to assess their likely fit in the organization



 Increased "referral bonuses" for current staff to recruit new associates Retention: upgrading the "calculus of employment at KidsPeace" for younger workers





 Promote benefits that meet needs of younger workers

 tuition reimbursement, improved telehealth offering



 Adjustments to training, to reach and motivate associates in ways they like to learn – creating a "Simulation Lab" for newly hired associates to practice and internalize the concepts learned in the classroom



 Creation of a Diversity, Equity, Inclusion and Belonging (DEIB) Committee to study and recommend workplace improvements for a diverse associate base



 Renewed focus on associate engagement - inform/inspire/ involve associates to foster pride in the organization and the associate's role in our success



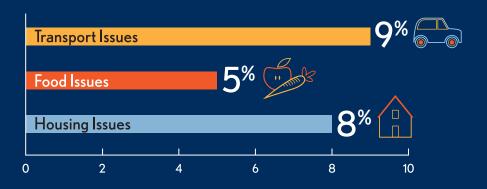
Health Care Equity as a Goal at KidsPeace

In January 2023, the Joint Commission formally identified *health care equity* as a National Patient Safety Goal (NPSG), and adopted new standards to require health care organizations with accredited programs to address disparities in care stemming from equity issues.

In accordance with the Commission's standards, KidsPeace established an action plan in 2023 to advance the quality and safety of care through improving the health care equity for individuals served by our Joint Commission Accredited Programs. The plan is designed to assess health care equity needs among our clients and providing resources to meet their needs.

All clients were asked three questions relating to health-related social needs (HRSNs) that could affect care.

The following is the percentage of clients who answered "Yes".



When an individual within a KidsPeace program answers "yes" to any of these questions, they are identified as having a potential health-related social barrier. When a barrier is identified, programs will provide support and information about community resources and support services.

With this new process, KidsPeace looks to enhance our strategies to ensure we are providing the highest level of Hope Help and Healing to our clients, families, and those that love them.

As a result of the work to address these barriers within the populations we support, we also saw the importance of applying these insights to the well-being and care of our staff. This is because the effect of someone's HRSNs do not stop at access to treatment, but spill over into other aspects of life, such as safety and belonging at work.

As part of this effort, we have created a Diversity, Equity, Inclusion and Belonging (DEIB) committee to address the needs of our staff. KidsPeace DEIB Committee's mission is to effect change, where needed, to promote a KidsPeace culture that values diversity, affirms each person's difference, and prioritizes an inclusive working environment, which will help the overall safety and security of everyone at KidsPeace.



Education

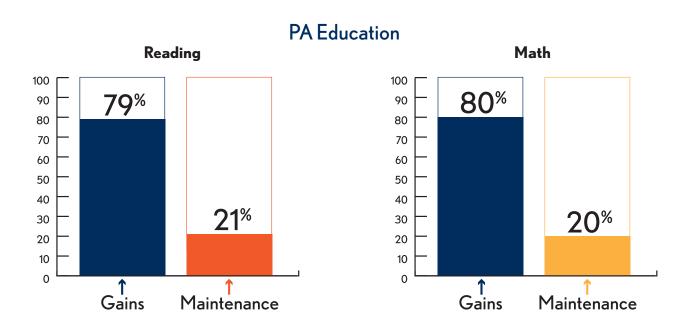
Students in youth residential treatment attend on-campus classes with emphasis on the curriculum for their current grade level and home school district requirements. Communications with home school districts enable us to maintain coursework and meet Individualized Education Plan (IEP) goals. Many of the students that come to KidsPeace

are three to four years behind their peer group academically. Upon admission, each student is tested in both Math and Reading.

KidsPeace's education program provides a multi-tiered approach to reading and mathematics interventions, career readiness, life skills, and social development. Students' reading, math and written expression skills are assessed using the Wechsler Individual Achievement Test III (WIAT-III). Mathematics and reading instruction are presented in large-group, small-group and individualized one-to-one instruction, depending upon the student's academic needs. Instruction is differentiated to meet the unique needs of the students in each classroom.

KidsPeace education continues to use Q-Interactive through Pearson to assess student academic achievement. We are using the following Norm-referenced assessments: WRAT-5, and/or WIAT-IIII (Wechsler Individual Achievement Test-4th Ed.). Through Pearson's Q-Global site, KidsPeace education is able to use the BASC-3 (Behavior Assessment System for Children, Third Edition), making the program available to send to parents, teachers and other professionals electronically. This gives others involved in our student's lives easier access to providing input.

In 2023, our goal was to maintain/improve skill levels. 80% of our student population experienced gains in their academic performance in math and 79% of students showed academic improvement in their reading scores during their residential placement with KidsPeace, as shown in the graphs below.





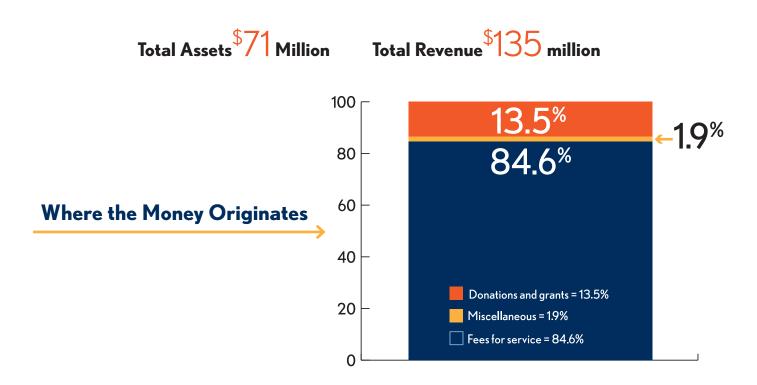


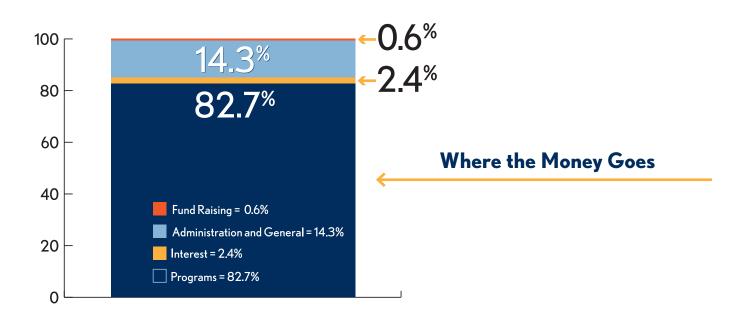
Resources and Expenditures

Over its 142-year history, KidsPeace has built a reputation for providing a level of care noted for its exceptional quality and effectiveness. For a nonprofit like KidsPeace, providing such care requires substantial financial resources. The bulk of our funding comes from fees paid by governmental agencies and private insurers; we are fortunate also to have a base of generous

donors - individuals, foundations and granting organizations - who provide additional funding for our variety of services.

More than four out of every five dollars spent by KidsPeace in 2023 went toward program expenses to provide care and treatment to our clients, with the remainder funding administration, marketing and advancement activities.







Associate Recognition

The strength of KidsPeace over its long history has always been our thousands of dedicated associates – who come from all circumstances of life, and bring their experiences and life lessons to the challenge of helping those in need. No matter what program they work in, or what their specific function may be, our associates share a spirit and passion for the success of the kids and other clients in our care.

In November, the following individuals received 2023 Associate Achievement Award recognition.

Spirit of KidsPeace — Patti Edwards, FCCP Compliance
Suzette Johnston, FCCP Bangor

Model of Care

Sharon Bobier, KidsPeace Children's Hospital

Doug Lander, Information Technology

Creativity & Innovation \longrightarrow Jose Collazo, KidsHaven
Kristie Gonsauls, FCCP Scranton

Customer Service

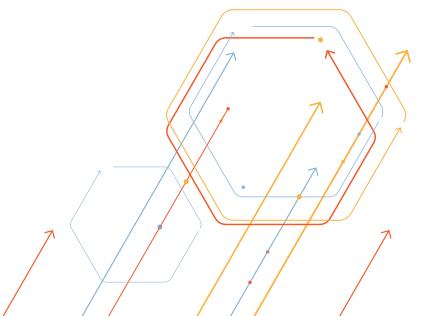
Jessica Smoyer, Human Resources/FCCP

Ashley Eugley, Graham Lake Campus

Leadership --> Angelene Delarge, FCCP PA

Jamie Chubb, PA Residential

President's Award --> Elizabeth (Betsy) Lunney, FCCP



Board of Directors

2023-2024

Officers

Ben Garrett, Chair • Dr. Scott Reines, 1st Vice Chair Lesley Fallon, 2nd Vice Chair • Michael Slack, Ex-Officio Director



- 1 Wilson (Ben) Garrett, GA President/CEO, RA-LIN and Associates, Inc.
- 2 Dr. Scott Reines, PA Independent consultant
- 3 Lesley Fallon, PA
 Owner, Folks Tales, LLC and planning consultant
- 4 Ann Bieber, PA President, Lehigh Carbon Community College
- 5 Connie Mitchell-Bates, PA Process Solutions Manager, Penske

Directors

- 6 Wandah Darrah, GA
 Term ended 10/23
 Retired COO/EVP
 TermNet Merchant Services
- **7 J. Jackson Eaton**, PA Partner, Gross McGinley, LLP
- 8 Sandra A. Kerr, PA Retired pharmaceutical executive
- 9 Diana Marshall, PA
 Retired nurse and retired attorney
- 10 Lynn O'Connor, PA Sr. Counsel, Div. of Enforcement, Cyber Unit US Securities & Exchange Commission

- 11 Jonathan Sharaf, PA Managing Dir/Investment Officer, Wells Fargo Advisors
- 12 David Small, FL
 Retired EVP of Operations Verizon and Chief Operating
 Officer Verizon Wireless
- 13 Naomi Yergey, PA Owner, Yergey HR Solutions
- 14 Trey Carter, GA
 Retired Founder of Summit
 Behavorial Health & Former
 CEO of Acadia Healthcare
- 15 Michael Slack, PA President/CEO KidsPeace

In Gratitude

It's through the generosity of our donors that we are able to go beyond offering our clients loving care, and provide true hope and healing to those in need. Thank you!

KidsPeace Foundation Board

Established in 2017, the Foundation seeks to foster enduring and trusting relationships with donors to secure resources to assist KidsPeace in transforming the lives of children, youth and adults in need of hope, help and healing, regardless of their financial means.



From left to right- Foundation Board: 1 Jonathan Craig, 2 Wanda Darrah, 3 Anthony DaRe
4 Lesley Fallon, 5 Sandra Kerr, 6 Angela Haney Orkin, 7 Bob Oster, 8 L. Richard Plunkett, 9 Dr. Scott Reines
10 Margie Rogers, 11 Jonathan Moore Sharaf, 12 Michael Slack, 13 Richard Tisinger

Foundation Officers: Ann McCauley, Michael Callan, Linda Rothrock

Boards of Associates

Across KidsPeace, local volunteer Boards of Associates champion the mission and vision of KidsPeace. Each Board of Associates dedicates time and talent to locate, maintain and enhance local resources for KidsPeace, raise public awareness and increase contributions and grants in support of the KidsPeace programs in their respective regions.

Southeast Region, PA
Chair
Jonathan Craig,
Term Ended November
Gregory Lynch,
Term Began December
KidsPeace Liaison
Justine Dawson,
Program Manager
Central Region, PA

Chair Stephanie Salvatore KidsPeace Liaison Martha Brown, Regional Manager Fayetteville, NC
Chair
Chair
Chair
Erika Campbell
KidsPeace Liaison
Mike Edelman,
Program Manager
Raleigh, NC
Chair
Bradley Long
KidsPeace Liaisons
Georgia
Chair
Wanda I
Term End
Wesley S
Term Beg
KidsPeace
ServicesS

Will Hatch

Sarah Dowd

Jennifer Taylor

Lehigh Valley, PA Chair Chair Wanda Darrah. **Shawn Hughes** Term Ended October KidsPeace Liaison Wesley Stone, Missy Hartney Term Began November Graham Lake, ME KidsPeace Liaison Chair Jennifer Bryant, **Daniel Stewart** Director of Human KidsPeace Liaison **ServicesSecretary** Rebecca Greenlaw. Pam Cline, Community Outreach executive Assistant Specialist



Foster Love - Together We Rise, a local donor in Horsham, PA gifted our KidsPeace Chalfont office with 30 "Sweet Cases" to our children and youth in foster care. These included a decorated duffle bag filled with comfort items such as a teddy bear, art supplies, coloring books, and a hygiene kit. Justine Dawson, accepting the gift, was so happy to be able to provide them to our clients.



The KidsPeace Graham Lake Campus has enjoyed a beautiful enhancement through the creation of a garden thanks to several different donations. The University of Maine at Augusta and Lori Googins, participated in the Yellow Tulip Project in Ellsworth and arranged for KidsPeace to receive a donation of 100 tulip bulbs, which bloomed for the first time in Spring of 2023. The project is focused on breaking the silence and educating others about mental illness.

In 2023, the Farris Foundation donated \$5,000 through the Maine Community Foundation to the KidsPeace Graham Lake gardens, which include both the "Help Garden" (to nurture friendships) and the new "Healing Garden," outside of the Nursing Office.



KidsPeace Georgia Kids Growing and Glowing!!

Thanks to Scott's GroMore Grant each of our four KidsPeace Georgia Living Units had the funds to build a raised bed garden and plant the items they wanted to grow and eat. Seems our kids LOVE Jalapeno Peppers which grew very well! Bowdon also received the Pride Specialty Award from Scott's Miracle Gro. These funds supported a "stepping stone" awareness project adjacent to the garden, completed in June as part of "Pride Month" activities.



▶ Stewart's Shops (NY FCCP)

Over the past several years, Stewart's Shops, located in Saratoga Springs, NY, has provided support to the KidsPeace Kingston FCCP independent living program. Each year, they have provided funding for a different facet of the project, and the youth have benefitted greatly from Stewart's continued support. Over the years, funding from Stewart's has helped to purchase a laptop for youth to use to apply to jobs, apply to college and write their resumes; learn cooking skills; give them opportunities for environmental education and outdoor exploration during COVID; and launch a series of wellness activities. This past year, funding from Stewart's enhanced the wellness program by providing education about consent and healthy development; visiting a rage room to work through feelings of anger and work together to solve puzzles; volunteering in the community and feeding the homeless; and taking a trip to NYC to celebrate the amazing year they've had developing their skills.









In July 2021, KidsPeace lost a special friend, Maureen "Mo" Harrington. Not only was she a dedicated and proud employee of the KidsPeace South Portland, Maine Foster Care program, but she was a wonderful friend who kept KidsPeace, the children we serve and the families close to her heart.

When Mo passed, her family and friends made over \$10,000 in donations to KidsPeace Maine Foster Care in her memory. As a result, "Mo's Closet" was created to celebrate her life and to remember her many contributions to the community.

"Mo's Closet" is a donations room at the KidsPeace South Portland Foster Care & Community Programs that is stocked with items that support the safety, health, hygiene and everyday living for the children and families that KidsPeace serves. They include jackets, hats, mittens, clothing for all ages, toys for children, hygiene products, infant supplies, household items and nonperishable foods.

The KidsPeace Foundation provided \$2,500 in addition to the generous donations from Mo's friends and family. A \$5,000 grant from the John T. Gorman Foundation allowed KidsPeace to stock the closet with new items, as opposed to second-hand donations of jackets and backpacks which had been used in the closet to date.

One of the successes of the project has been having the opportunity to keep a well-loved co-worker's name and memory alive while helping staff, families and youth heal. Co-workers share the sentiment, "Mo loved to bring in any and everything that could possibly be donated to our families. She loved to provide and support to her families in foster care, but was always so giving to other KidsPeace programs as well." A wonderful tribute to a very special person. May we all remember Mo's spirit as we go about our service to children and families!





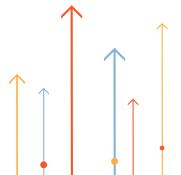
Scotts-Miracle Gro supported two KidsPeace campuses through the GroMore Good gardening initiative. Both the Orchard Hills Campus in Pennsylvania and the Bowdon Campus in Georgia received funding to beautify their garden spaces and provide outdoors places for youth to come to heal.

"Healing gardens" are especially therapeutic for youth receiving mental health care. They have a positive impact on people's moods, reduce anxiety, help them to stay mindful and offer a sense of hope. The benches and gathering spaces also allow youth to connect with others, and give youth, staff and families a place to meet and spend time together.

At Orchard Hills, staff and volunteers installed a new walkway, added new soil, plants and flowers, made repairs to the fountain, stained the pergola and cleaned up the beds

These spaces offer youth in care a therapeutic, peaceful and nature-filled space in which to heal.







▶ Event in a Box (PA FCCP)

Prior to COVID, many communities hosted local events to draw residents and neighbors together. After many of these activities and events were cancelled or postponed during the pandemic, communities have now begun to re-launch these important community gatherings. These events present a unique opportunity for KidsPeace foster care to set up a table with brochures and information and make themselves available to share information about KidsPeace, foster care and the needs of local foster youth.

In order to present a welcoming and professional space, KidsPeace FCCP launched an "Event-in-a-Box" initiative, which includes equipment and supplies to set up a tent, table, brochures and other supplies at local community events, drawing individuals in, using the KidsPeace logo as well as the pink color of the logo to attract event attendees to the space. This gives KidsPeace staff a larger audience to educate about foster care, the significant mental health needs of youth in the foster system and the need for more foster families to care for youth with histories of trauma. We thank the **Wayne County Community Foundation** in Pennsylvania for funding our Event-in-a-Box initiative and thereby empowering us to make the most of community opportunities.



▶ Blossomin Heartz, a local non-profit, hosted a donation drive and created Easter baskets for many of our foster children and teens served by the Raleigh office. The baskets were beautiful, and thoughtfully put together. Each basket was made specifically for each of our kids/teens with items or toys they would like. All of our kids were thrilled to receive their baskets and we are grateful for Blossomin Heartz for their generosity!



Foster Hope Festival (PA FCCP)

Thanks to a grant from the **Statewide Adoption and Permanency Network (SWAN)** in Pennsylvania, the annual KidsPeace Foster Hope Festival was a success! On May 20, 2023, the KidsPeace Reading Foster Care program hosted a free, fun family event for the local Reading community that included children's activities, a craft fair, swag and information from local businesses focused on families.

Approximately 150 individuals attended the event, which featured more than 30 local vendors, including 10 community providers, 17 local business and craft vendors and four (4) food vendors.

The event brought the community together for an afternoon and gave local families an opportunity for fun. Furthermore, the event resulted in six (6) potential individuals/families showing interest in becoming a resource family for local foster youth. The impact of this is immeasurable, as it could mean the difference in a foster or adoptive placement to a youth in care.





The Donley Therapeutic Education Center received a special donation – a new full drum set for the music classes there!

Carlos Plaza, principal of the non-profit group Drumming for All, delivered and set up the new drums at the TEC. Drumming for All collects donations of money and equipment and provides drum lessons for kids that can't afford them. What a great opportunity for our kids!!



▶ KidsPeace FCCP was the recipient of over FIFTY handmade quilts and fleece blankets from **St. James Lutheran Church** in Coopersburg, PA, as part of their Project Comfort ministry. Each year after the quilts are made, they are spread throughout the entire church for their annual "Blessing of the Quilts" prior to being donated to local organizations and charities. FCCP clients in Bethlehem, Williamsport, Temple, and Harrisburg received quilts and blankets from this generous donation just in time for the colder seasons. Thank you to Board Member **Naomi Yergey** for championing the donation.



Our Georgia campus received \$50 gift certificates, Christmas goody bags and 4 new sets of Commercial Grade Washers and Dryers from the **Fulford Family Foundation**. Pictured from left to right are Mrs. Fulford, Andrea Fulford Chapman, and Lisa Workman. Not pictured here but equally responsible for the wonderful gift, is Kristi Fulford Garrett. You can't imagine what a difference you made!!



We are so thankful to the congregation and leadership of **Roopville Road Baptist Church** in Georgia who annually remembers our children at Christmas and throughout the year. Seen here presenting us with a check is Pastor Bryant Turner flanked by KidsPeace Georgia leadership members Ronda Cole on the left and Jennifer Bryant on the right. Additionally this year, a family from the church donated Bibles for every child at our facility.



A Gift of Music

"A wonderful Thank You to **Tricia and Scott Reines** for their generous donation of 26 ukuleles to the Orchard Hills campus. An avid ukulele player herself, Tricia was thrilled to hear of the request from our Orchard Hills campus and excited to help get the instruments into the hands of our kids."



▶ KidsPeace is extremely fortunate to have community and corporate partners who care deeply for our children. One such corporate partner is IQVIA. Led by IQVIA employee and Southeast PA Board of Associate Member Anthony Rediger, IQVIA employees collected nearly 800 gifts to share with KidsPeace clients from Georgia to Maine. Because of their efforts, and our other Angel Tree Partners, every child and teen across KidsPeace programming, enjoyed toys and gifts that made their Christmas a special time to remember forever.



The support from all of you makes a difference in the lives of our children, and helps them to know they are loved and cared for. A very special thank you to each and every one of you.

\$200K - \$299K

 The Celia Lipton Farris and Victor W. Farris Foundation, Inc.

\$80 - \$89K

The Community
 Foundation of West
 Georgia

\$50K - \$59K

- Business Leadership Organized for Catholic Schools
- The Santa Fe Community Foundation

\$30K - \$39K

- Wilson B. and Kristi Garrett
- The Donald B. and Dorothy
 L. Stabler Foundation

\$20K - \$29K

- Avalon Insurance Company
- Carter Family Charitable Fund
- County of Berks
- Fidelity Charitable Gift Fund
- KeyBank
- Montour County Children and Youth
- Morgan Stanley Gift

Scott and Tricia Reines

"We are pleased to continue our support for KidsPeace in its efforts to help children and families in need. The organization's broad range of services, including foster care, inpatient and outpatient mental health services, residential care, and assistance to immigrant families is needed now more than ever."



Tricia and Scott Reines

 David and Sandy Small Mv wife and I are very grateful for the opportunity to financially support KidsPeace, and we have done so for almost two decades. As a member of the board, I have the opportunity to see firsthand the great work that is done through KidsPeace to help kids who really have no other options. It baffles and saddens us to see how much trauma innocent kids are subjected to, however, it is incredibly rewarding to see the miracles that are performed by the professionals at KidsPeace to put these kids back on a path for success. It is easy to give to KidsPeace knowing that we've changed the life trajectory of kids and are proud to do our part to change their lives!



David and Sandy Small

 Stephen and Tabitha King Foundation

\$10K - \$19,999

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- The Fulford Family Foundation
- Johnson and Johnson Foundation
- Keystone Savings
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- L. Richard Plunkett
- Roopville Road Baptist Church
- Jason and Michelle Templeton
- Richard and Marian Tisinger
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 Foundation
- Warren and Ava Sewell Foundation, Inc.
- Windover Foundation

\$5.000 - \$9.999

- American Heart Association Donor
- Advised Fund Robert and Patricia Bauman Family

BSI Corporate Benefits

There are some great holiday fundraising programs. but nothing compares to the KidsPeace Angel Tree fundraiser. BSI has been participating in this program for the past 10 years. Making sure every KidsPeace kid gets their wish list for Christmas is why BSI participates. This year, we filled 50 Angel Trees and over 400 since we started. Message to other employers, please get your employees involved in the KidsPeace Angel Tree Program.



Tony DaRe and Shawn Hughes

- Community Foundation for Greater Atlanta
- The Community Giving Foundation
- Continental Tax and Accounting Services
- David and Wanda Darrah
- East Penn Manufacturing Co. Inc.
- J. Jackson and Jennifer Eaton
- Edward S. Knisely Estate
- Leonard C and Mildred F.
 Ferguson Foundation
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- Foundations Community Partnership
- The Foundation for Enhancing Communities
- Fulton Bank
- Greystone Power Corporation
- The Highmark Foundation
- Just Born

- David and Sandra Kerr
- KidsPeace Auxiliary
- LPL Financial Foundation
- Maine Community
 Foundation
- Mitchell and Ann McCauley
- Midway Macedonia Baptist Church
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- St. Luke's University Health Network
- Jack Timberlake
- The Peter and Elizabeth Tower Foundation
- Thomas and Patsy Upchurch
- James and Naomi Yergey Fund of the Lehigh Valley Community Foundation

"I'm proud to support KidsPeace because I believe they accomplish amazing things to help children in need, whether it's a mental health need or foster care. The expertise and caring of the KidsPeace staff provides the support the children need, and potentially their families as well, to feel hope and begin to heal. I find serving on the board to be very rewarding, but the best experience this year was providing the local foster care teams with homemade quilts that were made by my church. Of the 54 we provided, I had sewn and quilted about half, and each one was a virtual hug from me to a foster child.



Naomi Yergey

 Whitehead Children's Christmas Fund of the Community Foundation of Greater Atlanta

\$2.500 - \$4.999

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- Paul and Diana Marshall
- Mid Atlantic Fire and Air
- RICOH USA, Inc.
- Robert Scheffler
- Statewide Adoption and Permanency Network



- Ulster Savings Charitable Foundation

United Concordia **Dental Company**

I give to KidsPeace because every child deserves to feel safe, for their mental health and wellness to be prioritized and to feel they are cared for. What this organization does is a necessity and I'm honored to contribute in any way I can to such a noble cause.



Mallory Coyne Lehigh Valley Board of Associates Member Sales Executive, United Concordia Dental

• The Wawa Foundation, Inc.

\$1,000 - \$2,499

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- Lyndell Mason-Broadus

Zach and Britt Mako

"I give to KidsPeace, because children are worth investing in. KidsPeace fills a gap to make sure that those most in need do not slip through the cracks and are instead offered care and comfort."



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- Scott Webb
- Anne Weber
- Julia Weidow
- Janet Weihbrecht Doris and Joseph Wentling
- Terese Wignot
- Courtney Wilgucki Sharon Williams
- Karen Dupree Williams
- Cathleen Williamson
- Tricia Wilson
- Melissa Woodard Robert Wooldridge
- Pam Wotring
- Kaycee Wren
- Michelle Wynder
- Gerald Wysoczynski
- Dorothy York • Daniel Young Ho Bahn
- Monica Zambrano
- Brittany Zawada

Thank you for your wonderful in-kind

- donations
- Adventure Landing
- Alfredo's Pizza
- ArtsQuest Atallah Cuts
- Bangor Saving's Bank
- Batavia Muckdogs Bethlehem Counseling
- Associates
- BSI Corporate Benefits Buffalo and Erie County
- **Botanical Gardens**
- Buffalo AKG Art Museum
- The Buffalo Brew Pub Burchfield Penny Art
- Center
- Burney's Sweets and More Camelback Resort and Indoor Waterpark
- Kristen Campbell
- Care Cases Chef's Restaurant
- Chick Fil A Bangor
- Clear Channel Outdoor Clifton, Larson, Allen LLP

Coastal Artisan Cabinetry

Capital Blue Cross

and Furniture

- Coca Cola Beverages Northeast
- Comfort Cases
- Cooper's
- · Cops 'n' Kids' Reading
- Crayola Experience
- Dorney Park and Wildwater Kingdom
- Downtown Market of Fayetteville
- Dunkin Donuts
- Emma's Sweet Treats
- Ephesus Baptist Church
- Ashley Eugley
- Explore and More Children's Museum
- Five Star Entertainment
- Friends of the Library
- G and M Family Market
- Gerrity's Supermarkets
- Giant Supermarket • Gifford's Maine Ice Cream
- The Glass Feather
- Good Samaritan
- Douglasville Center
- Guardian
- Rebecca Greenlaw Grove Presbyterian
- Church
- Guardian
- Hannaford Harley Davidson Fort Bragg
- Hospital Central Services (HCSC, Inc.)
- Hurricane Express Wash
- Imperial Dade
- Ingram Micro IQVIA
- Janine Johnston
- Just Born
- Kares 4 Kids Partners, Inc Katsbaan Reformed
- Church
- Mary Ellen Kitchen
- Leading Edge Salon
- · Lehigh Carbon Community College
- Lehigh Valley International Airport
- · Lehigh Valley IronPigs
- Lexington Coop Longwood Gardens
- Lucerne Golf Club Luigi's Italian Chophouse
- and Bar
- Lynn Sandy's Bakery MacAlpin Lawn Care
- · Maid of the Mist
- Benjamin Marx Diane McMullen
- Moravian Academy Moravian University
- Newnan Heaven's Saints Motorcycle Ministry
- Niagara County Community College

- William and Patricia **Nickels**
- Old Fort Niagara
- Old Man River
- Otown Bar and Grill
- Parkland School District Administration
- Penn Dixie Fossil Park and Nature
- Pennsylvania Shakespeare
- **Festival**
- Perry's Ice Cream
- · Philadelphia Eagles
- Philadelphia Orchestra
- Pittsburgh Steelers Premier Environments, A
- One Point Company
- Project Linus Rainbow Girls Brewer
- Masonic Lodge
- The Secant Group
- Scott and Tricia Reines
- · Raul Rubiero Photography Riviera Theater
- Roba's Family Farm Roopville Road Baptist
- Church Carol Roth
- The Secant Group • Shaw's
- Brenda Singleton
- Jeremiah and Chervl Siulc
- Six Flags Great Adventure Sky Zone
- Southern Coals Southern Pines Brewing
- Company
- Sports Info Solutions Spotlight Cinemas

Solutions

- Starbucks Cedar Creek Evan Stark
- Superior Industrial Flooring, Inc.
- Tarheel Communications
- TOPS Friendly Market Trinity Reformed United
- Church Union Lutheran Church
- United Concordia Dental Van Gorders Furniture Vann Fine Arts Portraits

Walk-On's Sports

- **Bistreaux** Waterfront Concerts Weis Market
- Wegmans Wind Creek Bethlehem

Wine and Design

- Woodstone Country Club
- 33

In Honor of...

In honor of Angel Tree:

Greg Hess

In honor of Kim Cochrane-Coleman:

- "Kim, Thank you so much for everything you do for us and the opportunity to work for you at Biddeford Painting! We hope your family has a great Christmas and a Happy New Year! Best wishes, The Brien Family"
- "Dear Kim, Merry Christmas! We all know you have a giving heart and a love for children. The team here at Biddeford Painting, has donated \$350 to the present tree for the KidsPeace organization on your behalf. We are told this donation will bring many gifts to the children of KidsPeace." Carrie Gorham

In honor of Wanda Darrah:

James Meaders

In honor of Tee and Jennifer Green:

Rick and Robin Allen

In honor of KidsPeace Bowdon Georgia Campus and Staff:

- Roger Landers
- Jason Norton

In honor of the KidsPeace Danville Foster Care Staff:

- "KidsPeace Foster Care in Danville, PA We adopted two children through foster care and KidsPeace was THE BEST!!!"
- Cole Marschke

In honor of the KidsPeace Staff:

• Susan Mullen

In honor of Theadora Krogh:

 "In honor of my daughter, Theadora's birthday, we like to give this donation in her honor -Theadora Krogh" – Sarah Krogh

In honor of the Lutz Family and Ariel's Adoption:

- "So proud of you, Amy and the boys for welcoming Ariel into our family with open arms. She is a bright light! Hope you have an awesome day tomorrow. Hope this money can help another child with a future birthday present. We love you all! ""
- Rachel Black
- "I'm so proud and humbled the you all have Loving Hearts big enough to welcome Ariel into your home! God Bless You!"
- Sue Lutz
- "Happy Adoption Day Ariel, John and Amy!"
- Courtney Gallagher

In honor of Haddie Jean Lydick:

- "Congrats < 3" Alicia Clark
- "Congratulations this incredibly special step in your lives!"
- Kayla Goggin

In honor of Andy Mellen:

Richard Oeler

In honor of Suicide Prevention Month:

Patrick Slattery

In honor of Mike Slack and all the Leaders of KidsPeace:

Patrick Slattery

In honor of Fray Thompson:

Beth Thompson

In honor of Nila Winn:

- Darice Lewis
- Sara Thomas

In honor of Camille Yahm:

 $\bullet \, \mathsf{Dick} \, \& \, \mathsf{Marian} \, \mathsf{Tisinger} \,$

In Memory of...

In memory of Shirley Amann (Slattery):

- "In memory of an amazing mother, Shirley Amann"
- Randy and Debbie Blose
- In loving memory
- Mike and Michelle Slack
- "In loving memory of my mom!"
- Patrick Slattery

In memory of Cynthia Arnold:

• Wanda and Dave Darrah

In memory of Diane Bolling:

James Meaders

In memory of Agnes Breiner:

Janet Weihbrecht

In memory of Beatrice Burson:

Cheryl Steed

In memory of Diane Chandler:

• First Baptist Church of Wedowee

In memory of Peggy Roop Crawford:

Cheryl Steed

In memory of Richard Diver, husband of Samantha and father to George, Chris and Trevor:

Mary Jane and Bill Willis

In memory of James Duane Edwards, son of Mrs. Dolly Ingram and brother of Jan and Tom Mercer:

Mary Jane and Bill Willis

In memory of Kurt W. Frizlen:

Joan Frizlen

In memory of Todd Furjanic:

• Joyce Smink and Family

In memory of Maureen Harrington:

Joan O'Hare

In memory of Robert Hill:

• Elsie Marangi

In memory of Alan Irving:

 "Thank you for all the good you've given to me. I will always remember you." – Maxim Irving

In memory of Knox John Martin:

- "♥ ♥ ♥" Rachel Libby
- "In memory of my son who passed on which should have been his birthday, July 20th."
- Sarah Ostrowski

In memory of Tony McBeath:

Charles Rohrig

In memory of B.P. Parrish:

Wanda and Dave Darrah

In memory of Claudia Peacock, wife of Lin Peacock:

Mary Jane and Bill Willis

In memory of Tommie Lynn

- Wanda and Dave Darrah
- Spiritual Builders Sunday School Class

In memory of Gary Smith:

• Wanda and Dave Darrah

In memory of Sheila Soldo:

- Michael and Amy Kaufmann
- Knights of Columbus Council 7847
- Ronald and Barbara Matuczinski
- Jeffrey Silfies

In loving memory of Susan K. Timberlake:

Jack Timberlake

In memory of Jerry Trembush, husband of Becky Trembush and father of Kara, Keely and Keven:

• Mary Jane and Bill Willis

In memory of Zafero Tsikeroanos, mother of Sue and her husband, Paul Hufschmidt:

• Mary Jane and Bill Willis

In memory of Sister Beth Ann Waldron, SSJ:

• Eleanor Kuntz

In memory of Stuart Yahm:

Richard Tisinger

In memory of Penny Yozwiak:

· Lisa Yozwiak

In memory of Evelyn Zumas:

- Stephen Zarnas
- Messages from the heart:
- In memory of a kind and gracious woman. With love and sympathy.
- Cheryl Steed
- A special message to my mother:
- "Dear Papa, I made a donation to KidsPeace in memory of Mom for her birthday. - Love, Shar"
- Sharlee DiMenichi

In Memory of my lost child:

Anonymous

Leave a tribute or memorial in 2024 by contacting Melissa. Hartney@kidspeace.org.

Your message will appear in next year's annual report.

Volunteers



▶ Our Staff. For the last 10 years the Fayetteville, NC community has come together to raise money for our local children's fund via the annual Chair-ity Auction. Over the

years we have highlighted numerous board members and volunteers for their excellent efforts in helping to put the event together. But often unrecognized are the Fayetteville, NC staff who attend the event, work stations during the event, lift and carry the heavy art pieces, sell merchandise, speak in front of the live audience and most importantly, greet all of our guests with a warm smile. The staff come to the event after having already worked a full day. Each year they bring a positive attitude and a hard-working mentality to help ensure that the event runs smooth and all of the guests are well taken care of. They give up their Thursday evening, miss tucking their own children into bed – all for KidsPeace and our children and families. Most importantly they have fun together, as a team.



Anthony Rediger

The Southeast PA Foster Care and Community Programs
Office has had a long-term partnership with IQVIA to provide holiday gifts for our foster children. For the third year in a row, Anthony Rediger

extended the KidsPeace Angel initiative beyond Southeast PA to any KidsPeace offices that might have a need. In addition to securing a nation-wide commitment from IQVIA, Anthony coordinated gift collection with IQVIA employees in multiple states and spent long hours delivering gifts to several offices himself. Anthony also worked with IQVIA leadership to provide an additional and substantial a financial contribution from IQVIA to cover the purchase of any outstanding gifts. Anthony spoke at our December National Board Meeting about what the gift drive means to him and his colleagues. We shared what it means to our kids! Thank you Anthony and IQVIA!



▶ Babbie Mason – An internationally celebrated gospel singer and performer, Babbie Mason brings all of her talent and passion home and shares it with the KidsPeace

Children of Georgia. This year, as in years passed, Babbie has worked with our boys and girls to assemble a KidsPeace

Choir. Being a part of this group and having an opportunity to perform for a small audience means the world to our children and teens. This year's performance featured a young man who Babbie says "sings like an angel". We thank Babbie for her love and spiritual care of our boys and girls in Bowdon Georgia, and for the way she makes each member of her choir feel special while benefitting from a sense of belonging.



Teresa View is a real estate agent in the Fayetteville, NC area. She is a mother, a wife, a grandparent. She is also a member of the KidsPeace Fayetteville board

of associates. For the last two years, she has served as the Board Secretary taking notes at our meetings. But during "Auction Season" she is so much more. Teresa works tirelessly to seek sponsors and donors, build community relations and help with the many logistical issues that come with putting on an event for over 200 people. Teresa not only helps with the auction and the board of associates, but she's also there for our families as well. When we had one of our foster parents looking into buying her first home, Teresa was there to help her through that process and help our foster parent make the best decision for her. While Teresa is very busy she always finds the time to help KidsPeace and we know that we can always count on her.



Bloomsburg, PA Foster
Care hosted an annual
KidsPeace Christmas Party
for our families and kiddos,
including a meal, games, arts
and crafts, story time and

meeting Santa Claus to open one gift! But the children each then get a bag of gifts generously donated from community donors fulfilling "angel tags". This year Tiffany Shymansky-Jackson, owner of 3 locations of Tiffany's Subs, not only generously took thirty-five angel tags to put out at her businesses for staff and customers to take and fulfill, but she also donated a meal of three footlong subs, pork, mac and cheese, meatballs, rolls, pretzel rods and assorted condiments! Tiffany took it upon herself to work with the community to make sure this was covered in totality for the kiddos and families at KidsPeace! We could not be more grateful to have Tiff in our community to support us and be such a big part of our Village! Thank you Tiffany and everyone involved with Tiffany's Subs that took part!



KidsPeace Locations

KidsPeace Headquarters - Schnecksville, PA

KidsPeace Campuses, Schools and Community Programs

Georgia-Bowdon

Maine- Bangor • Ellsworth • Lewiston • Millinocket

Old Town
 South Portland

North Carolina-Fuquay-Varina

Pennsylvania- Allentown • Bethlehem • Mt. Pocono

Orefield • Temple

KidsPeace Foster Care Programs and Adoption Centers

Indiana - Franklin • Merrillville • Muncie • South Bend

Maine- Bangor • Biddeford • Lisbon Falls • South Portland

New York- Kingston • Westchester • Williamsville

North Carolina- Fayetteville • Raleigh

Pennsylvania - Bethlehem • Bloomsburg • Chalfont

Harrisburg • Honesdale • Scranton • Temple • Williamsport

Virginia-Richmond



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www.kidspeace.org/donate



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